

PANEL MEMBER AND PANEL CHAIR APPRAISAL

9TH May 2017

PM and PC Appraisal

Background

The Partner Appraisal System was reviewed in 2013 by the Partner Manager

This involved input from the user departments, information from other regulators and asking partners themselves

Based on the feedback received the new Partner Appraisal System was introduced in 2014

PM and PC Appraisal

- Takes place every two years
- Peer and self-assessment against competencies required of Panel Members which takes place at the hearing
- Average score is awarded for each criteria being assessed
- Results are shared with Partner
- If there is a failure to agree Partner submits comments in writing

Number of Appraisals

Financial Years	2014-2015	2015-2016	2016-2017	2017-2018
Panel Member	35	10	5	12
Panel Chair	3	13	8	5

Visitor	31	15	14	8
Registration Assessor	48	48	20	15