

AGENDA
Remuneration Committee

A meeting of the Remuneration Committee will take place as follows:

- Date:** Wednesday 26 February 2025
- Time:** 2pm
- Venue:** Videoconference (Microsoft Teams)

Please contact the Committee Secretary by email to secretariat@hcpc-uk.org if you are unable to attend or in the case of any enquiries.

	Lead	Format	Time
1. Welcome and introduction	Committee Chair	Verbal	2.00
2. Apologies for absence	Committee Secretary	Verbal	
3. Approval of agenda To approve the agenda, including agreement to any change to the order of business at the meeting	Committee Chair	Verbal	
4. Declaration of members’ interests in relation to agenda items To disclose any personal interest in any matter under consideration at the meeting, whether or not declared previously	Committee Chair	Verbal	
5. Minutes of the Remuneration Committee meeting held in public on 17 October 2024 To approve	Committee Secretary	Paper	2.05
6. Matters arising There were no matter arising from the previous meeting(s) held in public	Committee Secretary	Verbal	

	Lead	Format	Time
Items for decision/discussion			
7. Review of expenses policy To approve	Financial Controller/ Partner Project Lead	Paper	2.10
Items for noting			
8. Committee forward plan 2025 To note	Committee Secretary	Paper	2.25
9. Resolution to move the meeting to private session To resolve that the remainder of the meeting will be held in private because the business being considered concerns information relating to an employee or officer holder, former employee or office holder or applicant for any post or office, negotiations or consultation concerning labour relations between the Council and its employees or any other matter which, in the opinion of the Committee Chair, is confidential or the public disclosure of which would prejudice the effective discharge of the Committee's or Council's functions.	Committee Chair	Verbal	
Private meeting			
10. Minutes of the Remuneration Committee meetings held in private on 17 October 2024 and 14 November 2024 To approve	Committee Secretary	Paper	2.30
11. Matters arising To note the responses to the actions from the previous meeting(s) held in private	Committee Secretary	Paper	
Item(s) for decision/discussion			
12. Employee pay award 2025-26 To approve	Head of HR and OD	Paper	2.35
13. Chief Executive annual remuneration review 2025-26 To approve	Council Chair	Verbal	3.00

	Lead	Format	Time
Items for noting			
14. Special severance payments To note	Head of HR and OD/Head of Governance	Verbal	3.15
15. Any other business To be notified to and agreed by the Chair	Committee Chair	Verbal	3.20
16. Committee reflection To offer views on the meeting, including what went well and what could be improved and how the HCPC's values have been reflected in discussions and decisions	Committee Chair	Verbal	3.25
17. Close Date and time of next meeting: 16 October 2025 at 2pm	Committee Chair	Verbal	3.30