

Human Resources, Partners – Hayley Graham

Recruitment

Recruitment is now complete for the following roles:

Role	Profession	Number of roles	Filled
Panel Member	Biomedical Scientist	5	3
	Occupational Therapist	4	4
	Physiotherapist	6	6
	Radiographer	7	8
Registration Assessor	Clinical Scientist (audiology)	1	1
	Psychologist (sport and exercise)	1	2

A further recruitment campaign for Biomedical Scientists will occur later in the year.

Training

The following training has recently taken place:

Type	Role	Date	Attendees
Refresher	Panel Chair	14 June	19
	Legal Assessor	28 June	23
	Panel Member	3 July	23

Training is also scheduled to take place on:

Type	Role	Date	Attendees
New	Panel Member	11/12 July	24
New	Registration Assessor	17 July	3
Refresher	Registration Assessor (Paramedic only)	6 September	8

Appraisal/ Performance Observation

The following numbers have been scheduled to be appraised in the current financial year:

Role	Number
Panel Chair	11
Visitor	6
Panel Member	16
Registration Assessor	3

Resignations/ ended agreements

Since the last report three panel members and two registration assessors have resigned.

Panel members and visitors

Panel Members	2012			2013										2014										10/11	11/12	12/13	13/14	13/14	
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	FYE	FYE	FYE	YTD	Forecast
Arts therapists	8	8	8	6	6	6	6	6	6	6	6	6	6	6	6										9	6	6	6	10
Biomedical scientists	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9										12	9	9	9	9
Chirops & podiatrists	12	12	12	11	11	11	11	11	11	11	11	11	11	11	11										12	11	11	11	11
Clinical scientists	17	16	16	15	12	12	12	12	12	12	12	12	12	12	12										18	12	12	12	22
Dietitians	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8										8	8	8	8	8
Hearing aid dispensers	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9										9	9	9	9	9
Occupational therapists	9	9	9	9	9	9	9	9	9	9	11	11	10	10	10										10	10	10	10	10
Operating Dept Practitioner	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13										8	13	13	13	13
Orthoptists	6	6	6	4	4	4	4	4	4	4	5	5	5	5	5										6	5	5	5	5
Paramedics	18	20	20	20	20	20	20	20	20	20	20	20	20	20	20										15	20	20	20	20
Physiotherapists	24	24	24	24	24	24	24	24	24	24	24	24	24	24	24										25	24	24	24	18
Practitioner psychologists	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29										28	29	29	28	28
Prosthetists & Orthotists	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5										3	5	5	5	5
Radiographers	15	15	15	15	15	15	14	14	14	14	14	14	14	14	14										15	14	14	14	14
Social workers	0	0	0	0	34	34	34	34	34	34	34	34	34	34	34											34	34	34	34
Speech/ Language Ther	10	10	10	10	10	10	10	10	10	15	15	15	15	15	15										9	15	15	15	15
Lay members	48	47	47	47	62	62	60	60	59	58	58	57	57	57	57										50	57	57	57	57
Total	240	240	240	234	280	280	277	277	276	283	283	281	280	280	278										237	281	281	280	288
Visitors																									FYE	FYE	FYE	YTD	Forecast
Arts therapists	12	12	12	12	12	12	12	12	11	11	11	11	11	11	11										13	12	11	11	13
Biomedical scientists	10	10	10	10	10	10	9	9	8	8	8	8	8	8	9										12	11	8	8	9
Chirops & podiatrists	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11										9	11	11	11	12
Clinical scientists	13	12	12	12	12	12	12	12	12	12	14	14	14	14	7										6	6	14	7	7
Dietitians	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8										9	8	8	8	8
Hearing aid dispensers	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4										3	4	4	4	5
Independent Prescribers											9	9	9	9	9												9	9	9
Occupational therapists	13	13	12	12	12	12	12	12	12	12	13	13	13	13	13										12	13	13	13	13
Operating Dept Practitioner	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10										10	10	10	10	10
Orthoptists	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4										4	4	4	4	4
Paramedics	16	16	16	16	16	16	15	14	14	14	14	14	14	14	14										15	16	14	14	14
Physiotherapists	14	14	14	14	14	14	14	14	13	13	13	13	13	13	13										13	15	13	13	13
Practitioner psychologists	31	30	29	29	28	28	27	27	27	27	27	27	27	27	28										30	31	27	28	27
Prosthetists & orthotists	2	2	4	4	4	4	4	4	4	4	4	4	4	4	4										2	2	4	4	5
Radiographers	16	16	16	16	16	16	16	16	16	16	17	17	17	17	17										15	16	17	17	19
Social workers/ AMHP	0	0	0	0	23	24	24	24	24	24	28	28	28	28	28												28	28	28
Speech/ Language Ther	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10										9	10	10	10	10
Lay members	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4										4	4	4	4	4
Total	178	176	176	176	198	199	196	195	192	192	209	209	202	203	204										166	173	209	203	210

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Registration Assessors	2012			2013									2014									10/11	11/12	12/13	13/14	13/14							
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	FYE	FYE	FYE	YTD	Forecast				
Arts therapists	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6										6	6	6	6	6				
Biomedical scientists	15	15	15	15	14	14	14	14	14	14	14	14	14	14	14										15	15	14	14	14				
Chirops & podiatrists	6	6	6	5	5	5	5	5	5	5	5	5	5	5	5									6	6	5	5	5					
Clinical scientists	23	23	23	23	23	23	23	23	22	25	25	25	25	25	25									21	25	25	25	26					
Dietitians	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7									7	7	7	7	7					
Hearing aid dispensers	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4									4	4	4	4	4					
Occupational therapists	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10									10	10	10	10	10					
Operating Dept Practitioner	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4									5	4	4	4	4					
Orthoptists	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5									5	5	5	5	5					
Paramedics	11	11	11	11	11	11	10	10	9	9	9	9	9	9	9									11	11	9	9	9					
Physiotherapists	20	20	20	20	20	20	20	20	19	20	20	20	20	20	20									21	20	20	20	20					
Practitioner psychologists	30	30	30	30	30	30	30	30	29	30	30	30	30	30	30									24	30	30	30	31					
Prosthetists & orthotists	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3									3	3	3	3	3					
Radiographers	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15									16	15	15	15	25					
Social workers	0	0	0	0	20	20	20	20	20	20	21	21	21	21	21											21	21	21					
Speech/ Language Ther	11	11	11	11	11	11	10	10	10	10	10	10	10	10	10									11	11	10	10	10					
Total	170	170	170	169	188	188	186	186	182	188	188	188	188	188	188	188	188	188	188	188	188	188	188	165	172	188	188	200					
CPD Assessors																								FYE	FYE	FYE	FYE	Forecast					
Arts therapists	3	3	4	4	4	4	4	4	4	4	4	4	4	4	4									3	3	4	4	4					
Biomedical scientists	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8									8	8	8	8	8					
Chirops & Podiatrists	12	12	12	12	11	11	11	11	11	11	11	11	11	11	11									12	12	11	11	11					
Clinical scientists	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2									2	2	2	2	2					
Dietitians	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3									3	3	3	3	3					
Hearing aid dispensers				2	2	2	2	2	2	2	2	2	2	2	2												2	2	2				
Occupational therapists	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10									10	10	10	10	10					
Operating Dept Practitioner	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10									10	10	10	10	10					
Orthoptists	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2									2	2	2	2	2					
Paramedics	6	6	5	5	5	5	5	5	5	5	5	5	5	7	7									6	5	5	7	7					
Physiotherapists	11	11	11	11	11	11	11	11	11	11	11	11	11	11	8									12	11	11	11	11					
Practitioner psychologists	Not required											8	8	8	11										7	8	8						
Prosthetists & orthotists	1	1	2	2	2	2	2	2	2	2	2	2	2	2	2									1	1	2	2	2					
Radiographers	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9									9	9	9	9	9					
Social workers	Not required											0																					
Speech/ Language Ther	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3									3	3	3	3	3					
Total	80	80	81	83	82	82	82	82	82	82	82	82	82	82	82	0	81	79	89	92	92	92	92	81	79	89	92	92					
Legal Assessors	20	20	20	20	42	42	42	42	42	42	42	42	42	42	42									20	20	42	42	42					
Panel Chair	19	19	19	19	31	30	30	30	30	30	30	30	29	29	29									19	19	29	29	29					
																													Total Forecast				
Total Number of Roles	707	705	706	701	821	821	813	812	804	817	834	841	833	834	833	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	688	744	838	834	861