

### **Applied Psychologists**

The recruitment for the partners which will be required when the applied psychologists are taken on to the register has commenced. Recruitment will occur across the seven applied Psychology disciplines.

A total of five advertisements were placed in the following journals; The Psychologist, The Guardian, The Health Service Journal, The Association of Educational Psychologists and The Association of Business Psychologists. All of the advertisements were placed either in the middle of December 2007 or the start of January 2008.

To date, we have received a satisfactory response to all of the advertisements. We have received an approximate total of 125 phone calls from interested applicants. The phone calls received were varying in nature. Some queries were straightforward compared to the others that were very complex in nature.

Further to this, a total of 140 e-mails were sent with application packs attached and a total of 100 application packs were sent in the post.

To date, we have received a total of 85 applications either through the post or electronic mail.

Over the coming months, the short listing, interviewing and training will take place for the applied psychology partners. It is anticipated that if we do not recruit successfully from current recruitment round then we may need to advertise again for the partner roles.

The interview panels for these partners is still to be organised.

### **CPD Assessors**

The ring fenced recruitment has commenced for the Chiropodist and Operating Department Practitioner CPD Assessors. The application packs were sent out in early December 2007 with a closing date of the 2<sup>nd</sup> January 2008.

We have received a total of 13 Chiropodist applications and a total of 9 Operating Department Practitioner applications. Over the coming weeks, the applications will be assessed by myself, Mark Potter (Customer Service Manager) and Michael Schofield from the OCPA. If we do not manage to

successfully recruit from this recruitment round we will advertise externally in professional journals and on the HPC website.

The training for the Chiropodist CPD Assessor training will occur in May 2008 and the Operating Department Practitioner training will take place in June 2008.

### **Budget**

Time has been spent working on the five year plan and budget to ensure that the appropriate planning takes place for a sufficient number of partners to be recruited and trained to meet the business needs of the HPC.

### **Training**

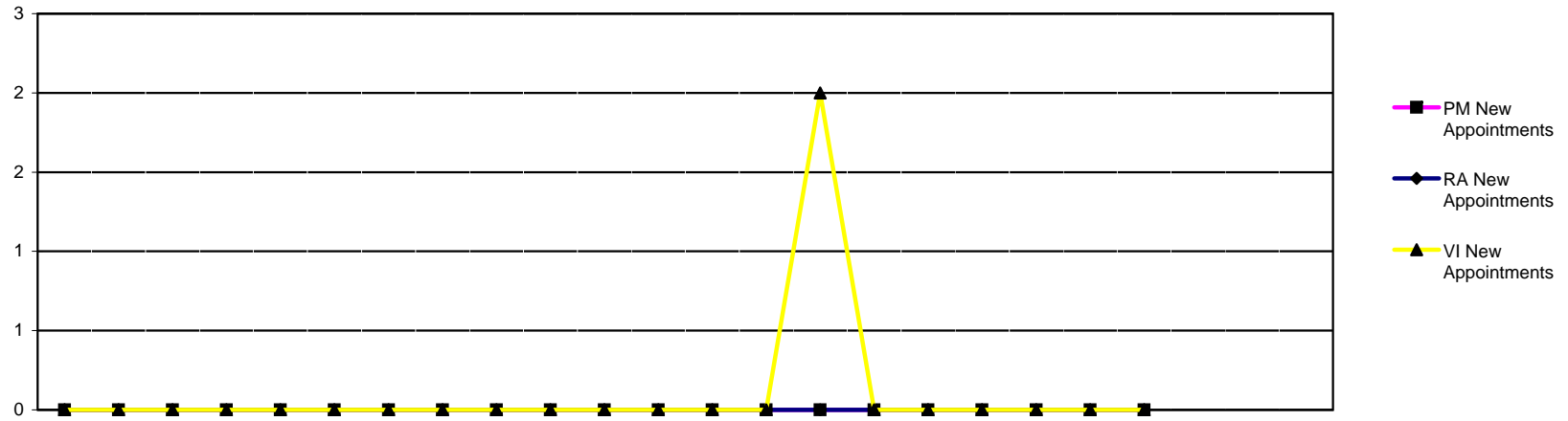
I have been training the newly appointed Partner Administrator on the partner policies and procedures. This ranges from the recruitment and selection process through to the administration and delivery of training for HPC partners.

### **Panel Chair and Legal Assessor Refresher Training**

Refresher training for Panel Chairs and Legal Assessors by Jonathan Bracken and Kelly Johnson took place on the 16<sup>th</sup> and 23<sup>rd</sup> January 2008. This training was held on two separate days and incorporated Equality and Diversity training.

The feedback from the training evaluation forms so far has been very positive.





	2006												2007												2008												2004/5	2005/6	2006/7	2007/8				
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	FYE	FYE	FYE	YTD				
<b>Panel Members</b>																																												
<b>PM New Appointments</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0						
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<b>Awaiting Training</b>	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	56	15	23	23							
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<b>Trained</b>	198	198	198	198	198	198	198	198	198	198	198	198	198	198	198	198	198	198	198	198	198	198	198	198	198	198	198	198	198	198	198	198	198	202	196	197	197							
<b>Awaiting Training</b>	24	24	24	24	24	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	32	24	23	23							
<b>Visitors</b>																																												
<b>VI New Appointments</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	4	0	0	0							
<b>Trained</b>	223	223	223	223	223	223	223	223	223	223	223	223	223	224	224	224	224	224	224	224	224	224	223	223	224	224	224	224	224	224	224	224	224	123	202	223	224							
<b>Awaiting Training</b>	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	119	88	80	80							