

Finance and Resources Committee 18 September 2007

President's Fees

Executive summary and recommendations

Introduction

At its meeting on 7 February 2007, the Finance and Resources Committee recommended to the Council that:

(1) the President should receive an additional daily fee of £300 per day for up to 30 days per year (i.e. a maximum of £9,000 per year), for work such as appraisals of Council members and the Chief Executive, meetings with governments and other stakeholders, the Partners conference, planning the Council Awayday and presentations and other speaking engagements.

(2) payment should be backdated to the appointment of the current President on 9 July 2006; and

(3) that the arrangements should be reviewed in six months' time (i.e. August 2007)

These recommendations were ratified by the Council at its meeting on 29 March 2007.

In the light of the decision to review the arrangement after six months, the arrangement is being brought back to the Committee.

Decision

The Committee is requested to recommend to the Council that the arrangement should continue.

Background information

Please see the following papers:

Finance and Resources Committee, 7 February 2007, enclosure 18 (paper FRC 18/07) (copy attached for reference)

Council, 29 March 2007, enclosure 14 (paper HPC 14/07), available on the HPC website at:

www.hpc-uk.org/aboutus/council/councilmeetings_archive/index.asp?id=253

Resource implications

None.

Financial implications

£9,000 per annum, if payment is made for the maximum of 30 days per annum.

Appendices

1. Copy of paper from Finance and Resources Committee, 7 February 2007.
2. Breakdown of attendance allowance paid since March 2007.

Date of paper

29 August 2007.

Date	Ver.	Dept/Cmte	Doc Type	Title	Status	Int. Aud.
2007-08-29	a	F&R	PPR	Executive summary presidents fees Finance and Resources Committee 18 September 2007	Final DD: None	Public RD: None

Appendix 1

Health Professions Council Finance and Resources Committee 7th February 2007

HPC PRESIDENT'S FEES – PRIVATE PAPER

Executive Summary and Recommendations

Introduction

The Health Professions Council (HPC) currently pays a fee of £300 to members of Council if they attend a meeting. No fees are paid in relation to any other work.

On average, HPC's President is spending about one day per week for 20 weeks preparing not only for Council and Committee meetings but also working on other events in connection with the role of President. These include:

- Appraisals: Council members and Chief Executive
- HR issues
- Meetings with governments
- Meetings with other stakeholders, aspirant groups, professional bodies etc
- Partners Conference
- Planning Away Day
- Presentations for external conferences and other speaking engagements
- Reviewing HPC documents, press releases, Council and Committee papers, minutes, consultations etc
- Shortlisting for interviews – individuals and organisations

It is therefore proposed that the President should be paid an additional daily fee for up to 20 days pa or a maximum of £6,000 pa. An alternative approach would be to pay an annual amount or £500 per month.

Decision

The Committee is requested to decide:

- To pay a daily fee to the President for the type of work listed above
- Or the monthly fee
- To start payments from 6th April 2007
- Review the arrangements in February 2008

Background information

None.

Resource implications

None.

Financial implications

Date	Ver.	Dept/Cmte	Doc Type	Title	Status	Int. Aud.
2007-01-24	a	CER	AGD	F&R President fee Private	Final DD: None	Confidential RD: None

As detailed above.

Appendices

None.

Date of paper

26th January 2007

Appendix 2: Breakdown of attendance allowance paid to the President since March 2007

Month	Number of meetings/events	Attendance allowance paid (£)
March 2007	4	1200
April 2007	4	1200
May 2007	5	1500
June 2007	7	2100
July 2007	6	1800