12 June 2024

ETC response to the consultation on fees

Executive Summary

The HCPC fee consultation commenced on 10 April and will close on 14 June 2024. The fee consultation document can be found <u>here</u>.

The Health Professions Order 2001 requires that the Council consults the Education and Training Committee (ETC) about any changes to the HCPC's fees.

Due to the proximity of the meeting to the closing date of the consultation, ETC members were asked to respond individually to the questions set out in the fee consultation in advance of the meeting and a draft response taking account of the views expressed is presented at this meeting for agreement by the ETC. Once agreed the response will be submitted before the consultation closes.

Previous consideration	A questionnaire was circulated to ETC members to complete on 26 April 2024. Responses were received from all ETC members.
Decision	The Committee is asked to agree the ETC's response to the HCPC's fee consultation.
Next steps	The Committee Secretary will submit the ETC's response to the consultation before the consultation closes on 14 June 2024. The Council will consider the analysis of responses to the consultation at its meeting in July 2024.
Strategic priority	Build a resilient, healthy, capable and sustainable organisation.
Financial and resource implications	These have been identified as part of the fee consultation.
EDI impact and Welsh Language Standards	These have been identified as part of the fee consultation.
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ETC response to the consultation on fees

Based on the responses to the questionnaire received from ETC members, it is proposed to submit the following response to the questionnaire by email to <u>consultation@hcpc-uk.org</u>.

The Education and Training Committee agrees with the need and rationale for the increase in the fees in order for the Health and Care Professions Council (HCPC) to remain financially sustainable and continue to deliver its regulatory functions with the objective to protect the public. While the fee increase proposal has our support, to keep future increases to the minimum necessary, the HCPC must continue to improve both performance and efficiency as a regulator, investing where appropriate to achieve these aims.

At the same time, we recognise the financial pressures that registrants are under, with costs having increased in many areas. For this reason, we will continue to support and encourage the implementation of mitigation measures for registrants, identified through equality impact assessments and our engagement on previous consultations, to reduce the impact of fee increases and to allow registrants to spread the payment of fees over more regular direct debits. Implementing more regular fee reviews should result in more modest fee increases making the financial impact more manageable.