

Council – 22 March 2016

Actions list

Executive summary and recommendations

Introduction

Below is the actions list as agreed at the last public meeting of the Council held on 10 and 11 February 2016

	Action point (and location in minutes)	Action for	Comment
Wednesday 10 February 2016			
1.	<p>Item 10. 15/288 New regulatory body for social work</p> <p>The Council raised some important questions which they felt needed to be addressed at the next meeting to be held with Department of Health officials:-</p> <ul style="list-style-type: none"> ➤ Why can HCPC's legislation not be amended to accommodate the changes that the government is seeking to introduce? ➤ What evidence does the government have to suggest that the regulation of social workers in England by the HCPC is not working? Where have HCPC lowered standards or not raised standards for social workers in England? ➤ How can HCPC be involved in establishing a new regulator and what is the proposed process? ➤ Where do social care workers sit within these proposals? 	Executive	Verbal update to be provided.
2.	<p>Item 11ii. 15/290 Regulation of further professions / occupations</p> <p>The Council noted the contents of the report and agreed that a position statement should be drawn up in relation to the regulation of new professions and this would be considered at a future meeting of Council.</p>	Executive	Ongoing
3.	<p>Item 11.iii. 15/291 A report on the investigation of the GDC's handling of a whistleblower's disclosure about the Investigating Committee</p>	Executive	Ongoing

	<p>It was noted that whilst it may not be appropriate for formal [partner] 'exit interviews', we could build upon the existing 'leaving questionnaires.</p> <p>The suggestion was made that the Council considered 'whistleblowing' in greater depth.</p>		
Thursday 11 February 2016			
4.	<p>Item 5.15/303 HR Departmental Update</p> <p>It was noted that it would be useful to see a breakdown of compulsory leavers and the number of those which were being performance managed. It was noted that this would be more appropriate within an annual update rather than the monthly update.</p> <p>The Council agreed that the Committee should consider a paper in relation to their terms of reference. Since the Remuneration Committee is a non-statutory Committee, should they wish to make any amendments to their terms of reference, this would need to be done by the Council.</p>	Executive	<p>Ongoing.</p> <p>On the meeting agenda for 23 March 2016.</p>
5.	<p>Item 7. 15/305 Independence in Adjudication</p> <p>The Council requested that any paper for consideration in relation to the Tribunal Service should also consider those options that were discounted and the reasons for this;</p> <p>The next paper due to be submitted to Council in May needed to include the risks and financial implications of establishing an independent tribunal service.</p>	Executive	Ongoing.
6.	<p>Item 8. 15/306 Mediation Pilot</p> <p>The suggestion was made that we look at other organisations that use this mechanism and see if any learning points can be taken away.</p> <p>There was discussion about the use of the term 'pilot' and how the mediation scheme being piloted could be embedded within the fitness to practice process. It was agreed that legal advice should be sought about the terminology and the process for making the pilot process business as usual activity. The process should be reviewed in one year's time.</p>	Executive	Ongoing.

7.	Item 9.i.15/307 Summary of HCPC's Memorandum of Understandings The Council noted that consideration would be given to putting a 'lead person' in place for all MOU's when they are reviewed.	Executive	Ongoing.
8.	Item 12. 15/311 Communications Departmental Update The programme of events for 2016 had now been agreed and so this would be circulated to Council members so that they could decide upon those events that they would wish to be involved in	Executive	Complete.
9.	Item 15.15/314 Meeting Evaluation Consideration should be given to using social media to a greater extent to promote those items that will be considered as part of the Council meeting.	Executive Council	Ongoing.

Decision

The Council is requested to note the actions. No decision is required.

Background information

Public Minutes of the Council meeting held on 10 and 11 February 2016.

Resource implications

None

Financial implications

None

Background papers

None

Appendices

None

Date of paper

14 March 2016