Council, 6 July 2016

Education Report

Executive summary and recommendations

Introduction
The report sets out the main activities of the Education Department in April, May and June 2016. It includes statistical information and highlights key work undertaken.

Particular attention is drawn to –

- The progression of operational workload in the 2015-16 academic year;
- The range of stakeholder meetings; and
- Resources (employee and partner).

Decision
The Council is invited to note the report.

Background information
None.

Resource implications
The resources for the Department are set out in the annual work plans and budgets.

Financial implications
The costs associated with all activities are set out in the budgets.

Appendices
Education management information pack.

Education Department Management Information Pack

Abigail Gorringe
Director of Education

July 2016

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1 Management commentary

Approval process

The visit workload from the 2015-16 academic year is nearly complete, with two more visits planned in July & August 2016. The post visit work is progressing well with the majority of cases scheduled for closure ahead of the next academic year. In total, there were 44 visits scheduled within the 2015-16 academic year, which is 30% less than the previous academic year.

There are 18 visits scheduled within the next academic year, 2016-17. At this stage, the profession profile is much more mixed than in previous years, with less of a skew towards paramedic and social worker programmes. Given the six month notice period that is required, we are only scheduling visits from January 2017 now.

Annual monitoring process

The workload in the 2015-16 academic year continues to progress well. We held the final of nine assessment days in June 2016 and work is now focused on post assessment day additional documentation requests and a few late submissions which will be considered by post. We have seen an increase (21%) in additional documentation requests in the 2015-16 academic year with most of these related to the assessment of the new standard around service user and carer involvement.

Major change process

The workload in the 2015-16 academic year continues to progress well. We are continuing to receive a significantly higher number of notifications compared to the last academic year (2014-15). We have received 10% more notifications in April and May 2016 compared to the same two months last year. The average time taken to consider a complete case remains under three months. We have received a few notifications of changes to supplementary/independent prescribing programmes to accommodate the recent change in medicines legislation for dietitians and therapeutic radiographers.

Concerns process

The Department received one new concern in May 2016. Two concerns were closed in June 2016; one at the initial enquiry stage and one following consideration at Education and Training Committee. As of 30 June 2016, there were no active concerns.

See section 2 for more statistical information on the above operational processes.

Partners

In May & June 2016, we successfully recruited 12 new visitors (a mix of orthoptist, social work, AMHP and lay) which has ensured sufficient numbers are maintained. A two day introductory training session is planned for October 2016.

Education Update
Issue 23 was published in June 2016. We have increased the newsletter from three to four times a year to provide education providers and stakeholders with relevant information in a timelier manner. It is currently circulated to approximately 1800 contacts.

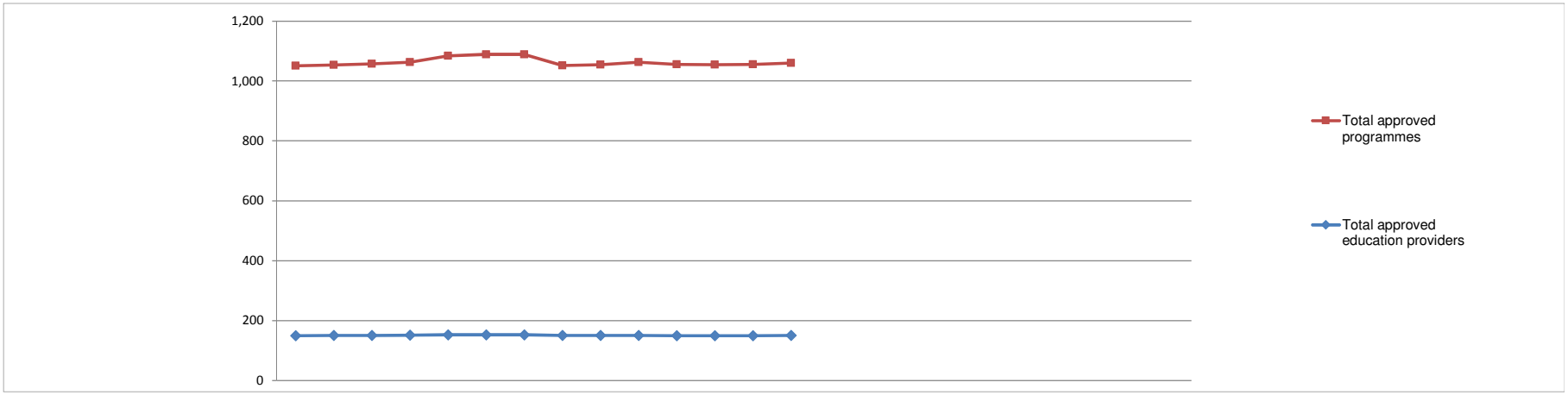
Liaison with stakeholders
Members of the Department met with the following stakeholders and/or attended the following events from May to June 2016:

- Australian Health Practitioner Regulation Agency (AHPRA)
- Australian Physiotherapy Council
- College of Paramedics / Paramedic Association of Canada
- Academic Registrars Council - Subjects Allied to Medicine
- UK Healthcare Education Advisory Committee (UKHEAC)
- Botswana Health Professions Council
- Education Inter-regulatory Group

Systems
The final phase of the Education systems build major project is on-going. Integration work with NetRegulate and the website is progressing, with project closure anticipated in late summer 2016.

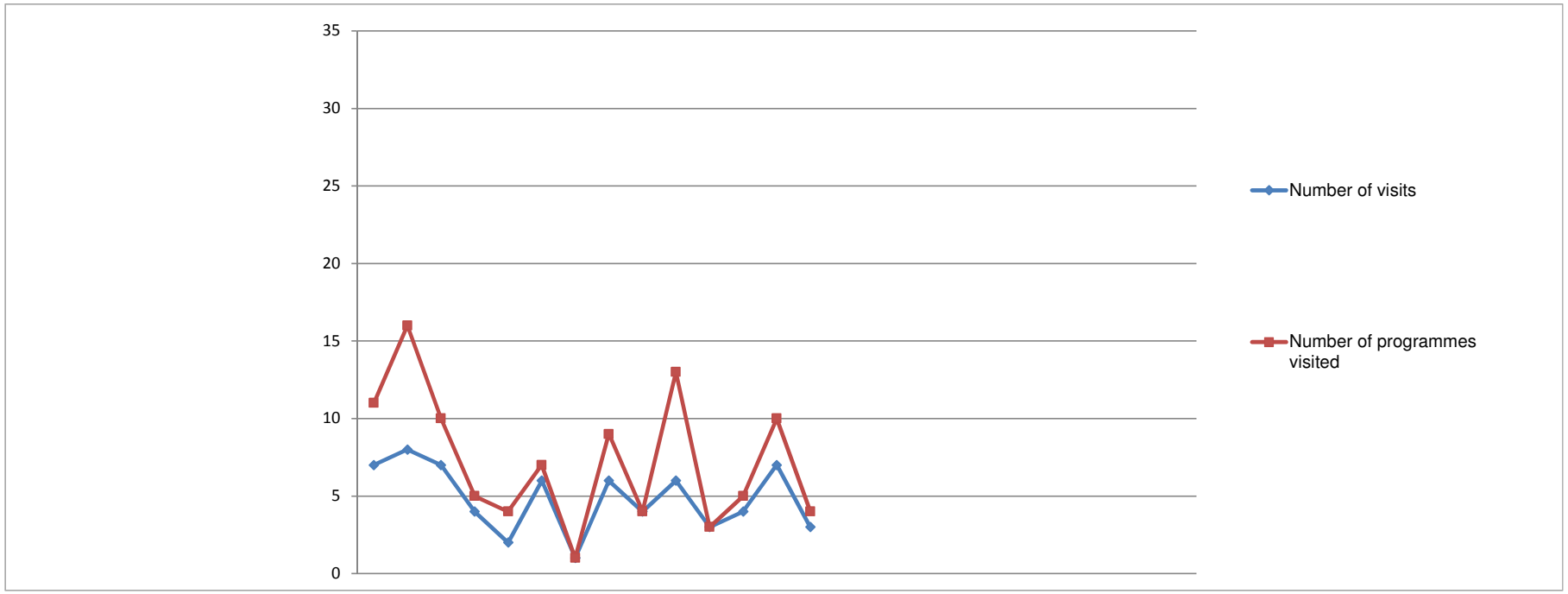
Employees
Hollie Latham (Education Officer) has recently moved to the Policy and Standards Department and Liz Johnson (PA) has recently started her maternity leave. Recruitment is ongoing for a replacement Education Officer and temporary PA. Paula Lescott (Head of Education Systems and Quality) is due to return from her maternity leave in late July 2016.

Number of approved programmes, by profession April 2015 - March 2017



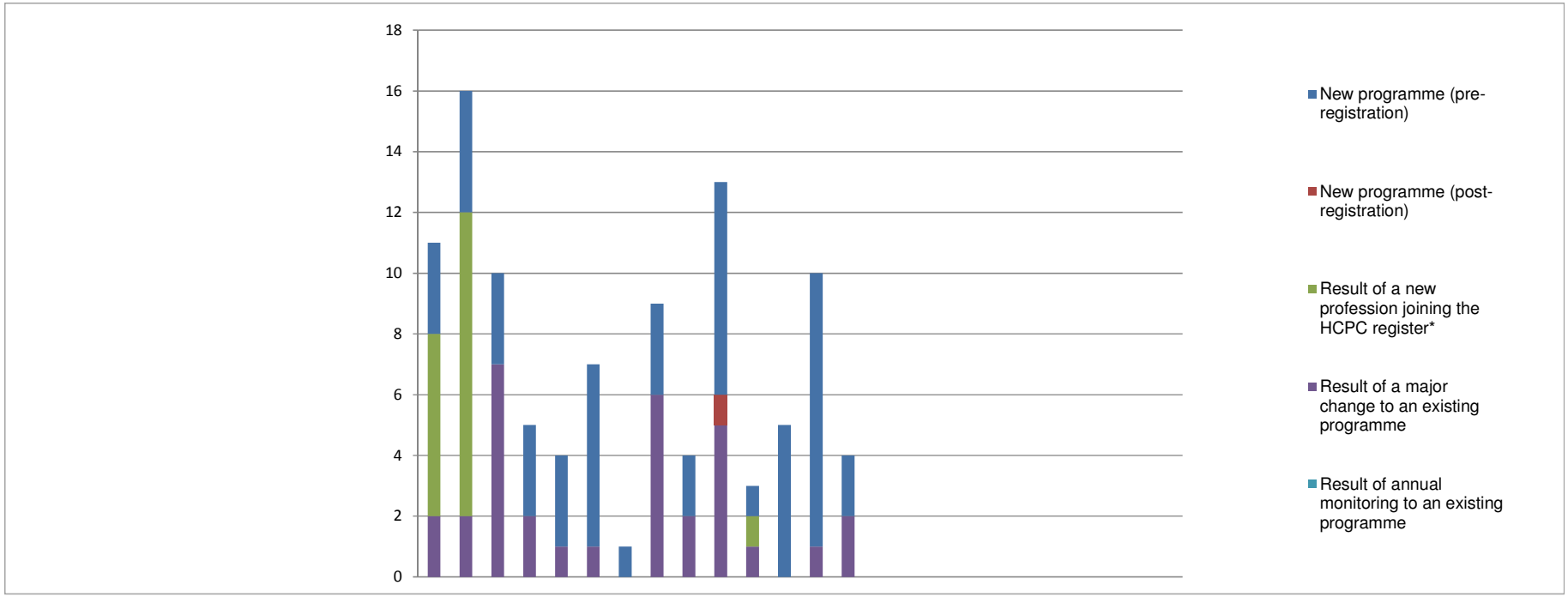
Profession/entitlement	2015									2016			2017											2011/12	2012/13	2013/14	2014/15	2015/16	2016/17
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	FYE	FYE	FYE	FYE	FYE	YTD
Arts therapists	33	33	33	32	33	33	33	31	31	31	31	31	31	31											21	29	30	28	31	31
Biomedical scientists	63	63	63	63	65	65	65	61	61	65	65	65	65	65											49	60	57	55	65	65
Chiropodists/ Podiatrists	21	21	21	21	23	23	23	20	20	20	20	20	20	20											20	18	17	16	20	20
Clinical scientists	3	3	3	3	3	3	3	3	3	3	3	3	3	3											1	3	3	3	3	3
Dietitians	32	32	32	32	32	32	32	32	32	32	32	32	32	32											33	32	32	32	32	32
Hearing aid dispensers	23	22	22	23	23	23	23	22	22	22	22	22	22	22											18	15	18	20	22	22
Occupational therapists	73	73	71	73	73	73	73	70	70	70	70	70	70	71											74	73	70	69	70	71
Operating Department Practitioners	40	40	40	40	42	42	42	37	38	38	38	38	38	37											34	35	34	34	38	37
Orthoptists	3	3	3	3	3	3	3	3	3	3	3	3	3	3											3	3	3	3	3	3
Paramedics	62	64	67	67	72	75	75	72	72	76	74	77	77	77											50	50	49	53	77	77
Physiotherapists	70	69	68	70	70	71	71	70	70	70	70	71	71	70											67	65	69	69	71	70
Practitioner psychologists	96	96	96	96	97	99	99	102	102	102	102	102	102	103											95	91	91	93	102	103
Prosthotists/Orthotists	3	3	3	3	3	3	3	3	3	3	3	2	2	2											3	3	3	3	2	2
Radiographers	52	52	52	52	52	52	52	50	50	50	50	51	52	53											56	53	51	50	51	53
Social workers in England	248	249	250	250	256	255	255	241	243	245	243	242	242	243												231	223	221	242	243
Speech and language therapists	35	36	36	36	36	36	36	34	34	34	34	34	34	34											32	31	30	31	34	34
Local anaesthesia	4	4	4	4	4	4	4	4	4	4	4	4	4	4											2	4	4	4	4	4
Prescription only medicine	9	9	9	9	9	9	9	9	9	8	8	8	8	8											9	9	10	9	8	8
Supplementary prescribing	59	59	58	59	59	59	59	59	59	59	56	53	53	52											77	77	62	59	53	52
Independent prescribing	89	90	90	91	93	93	93	95	95	94	94	93	93	94													86	89	93	94
Approved mental health professionals	33	33	36	36	36	36	36	34	34	34	34	34	34	36												27	26	26	34	36
Podiatric surgery																														
Total approved programmes	1,051	1,054	1,057	1,063	1,084	1,089	1,089	1,052	1,055	1,063	1,056	1,055	1,056	1,060											644	909	968	967	1,055	1,060
Total approved education providers	150	151	151	152	153	153	153	151	151	151	150	150	150	151											128	150	151	143	150	151

Overview of approval visits April 2015 - March 2017



Overview of approval visits	2015									2016			2017												2011/12	2012/13	2013/14	2014/15	2015/16	2016/17
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	FYE	FYE	FYE	FYE	FYE	YTD
Number of visits	7	8	7	4	2	6	1	6	4	6	3	4	7	3											59	56	66	69	58	10
Number of programmes visited	11	16	10	5	4	7	1	9	4	13	3	5	10	4											112	103	170	132	88	14

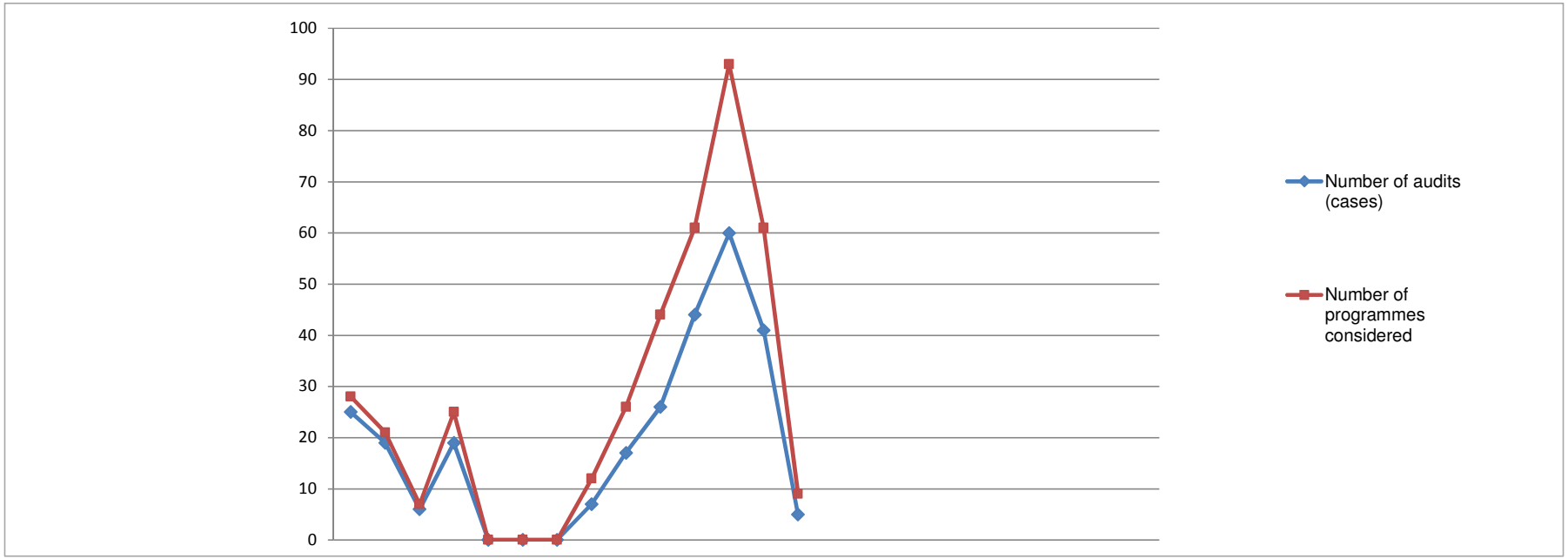
Reasons for approval visits April 2015 - March 2017



Reason for programme visited	2015									2016			2017												2011/12	2012/13	2013/14	2014/15	2015/16	2016/17
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	FYE	FYE	FYE	FYE	FYE	YTD
New programme (pre-registration)	3	4	3	3	3	6	1	3	2	7	1	5	9	2											17	30	29	37	41	11
New programme (post-registration)	0	0	0	0	0	0	0	0	0	1	0	0	0	0											2	1	1	2	1	0
Result of a new profession joining the HCPC register*	6	10	0	0	0	0	0	0	0	0	1	0	0	0											34	51	125	77	17	0
Result of a major change to an existing programme	2	2	7	2	1	1	0	6	2	5	1	0	1	2											57	21	15	16	29	3
Result of annual monitoring to an existing programme	0	0	0	0	0	0	0	0	0	0	0	0	0	0											2	0	0	0	0	0
Total	11	16	10	5	4	7	1	9	4	13	3	5	10	4											112	103	170	132	88	14

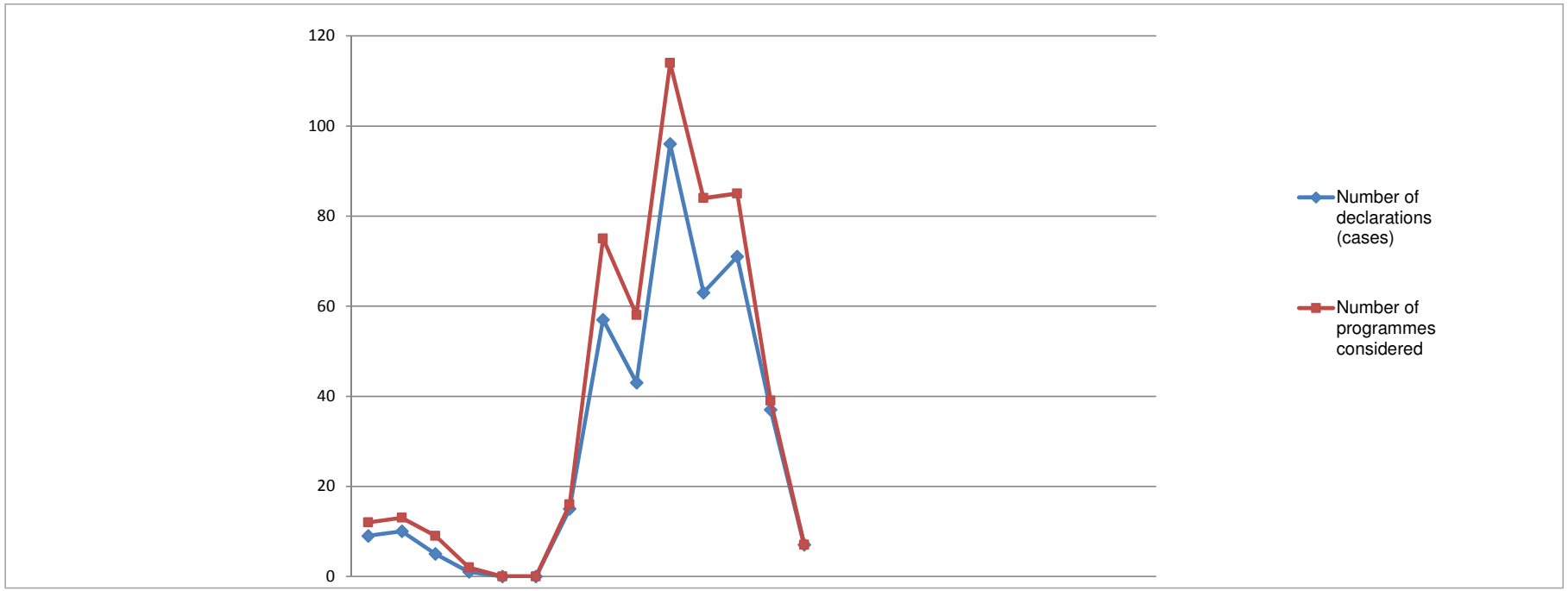
* Practitioner psychologists July 2009 - July 2012
Hearing Aid Dispensers April 2010 - July 2012
Social workers in England August 2012 - July 2015
Approved mental health workers September 2013 - July 2015
Podiatrists practising podatric surgery February 2016

Overview of annual monitoring audit submissions, April 2015 - March 2017



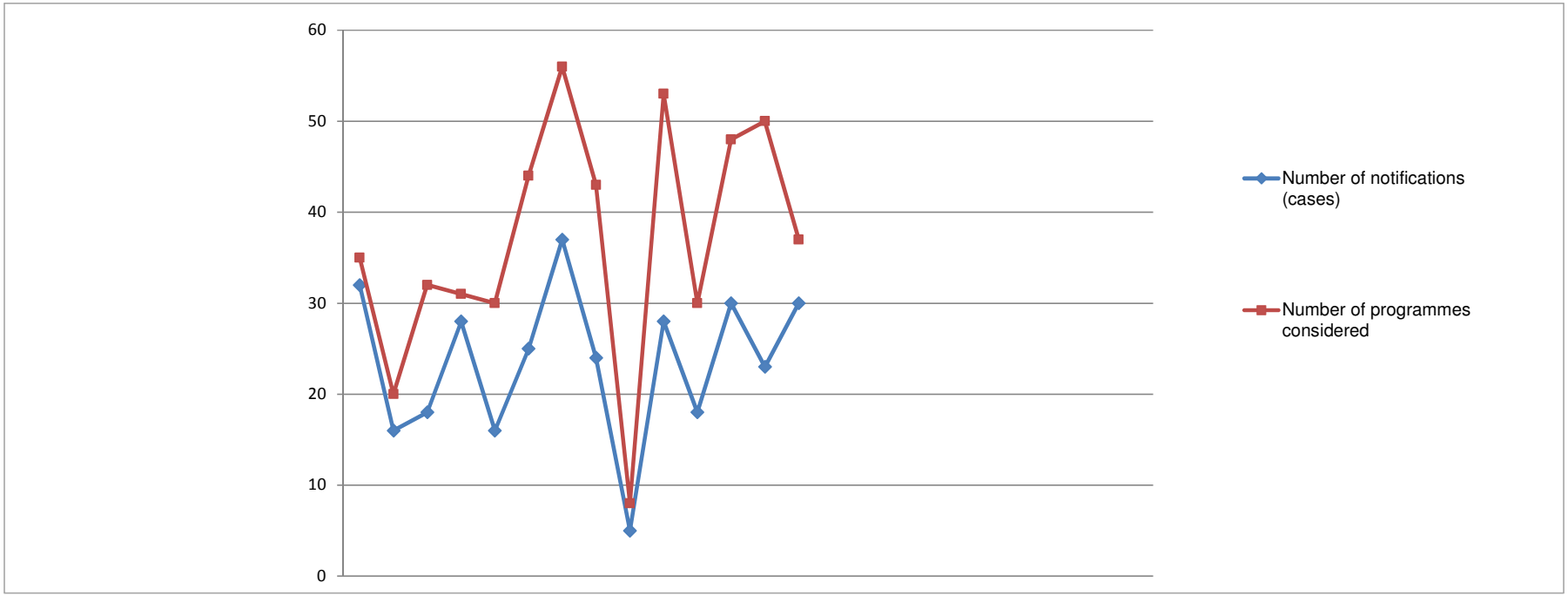
Type of submission	2015									2016													2017												2011/12 FYE	2012/13 FYE	2013/14 FYE	2014/15 FYE	2015/16 FYE	2016/17 YTD
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar																	
Number of audits (cases)	25	19	6	19	0	0	0	7	17	26	44	60	41	5																					163	199	222	209	223	46
Number of programmes considered	28	21	7	25	0	0	0	12	26	44	61	93	61	9																					206	282	268	286	317	70

Overview of annual monitoring declarations, April 2015 - March 2017



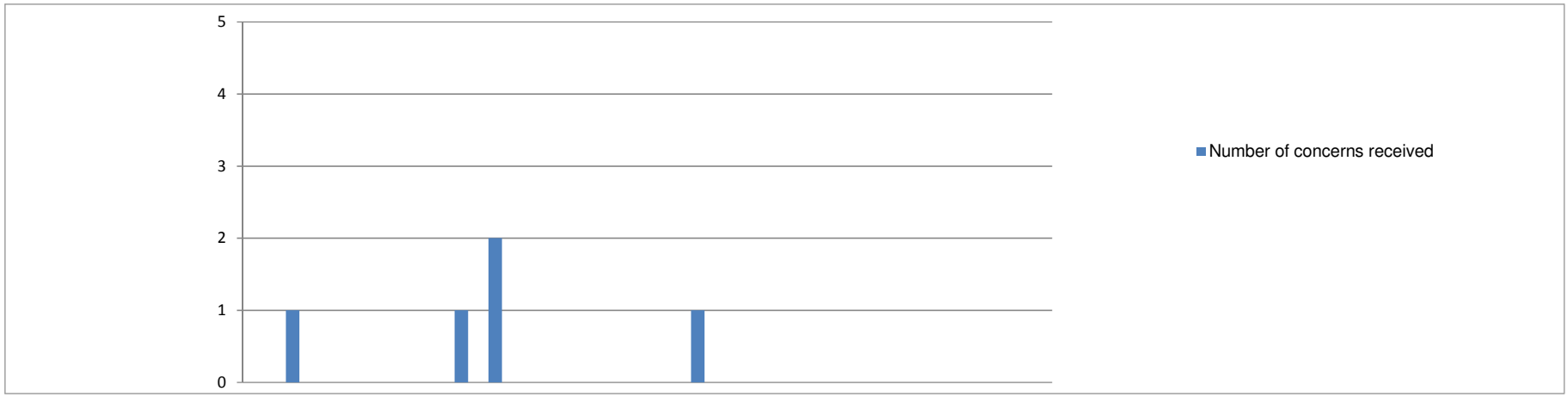
Type of submission	2015									2016			2017											2011/12	2012/13	2013/14	2014/15	2015/16	2016/17
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	FYE	FYE	FYE	FYE	FYE	YTD
Number of declarations (cases)	9	10	5	1	0	0	15	57	43	96	63	71	37	7											232	199	222	231	370	44
Number of programmes considered	12	13	9	2	0	0	16	75	58	114	84	85	39	7											249	267	297	316	468	46

Overview of major change submissions, April 2015 - March 2017



Overview of notifications	2015									2016			2017											2011/12	2012/13	2013/14	2014/15	2015/16	2016/17
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	FYE	FYE	FYE	FYE	FYE	YTD
Number of notifications (cases)	32	16	18	28	16	25	37	24	5	28	18	30	23	30											174	146	157	200	277	53
Number of programmes considered	35	20	32	31	30	44	56	43	8	53	30	48	50	37											311	266	250	398	430	87

Overview of concerns about approved programmes, April 2015 - March 2017



	2015									2016			2017											
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Number of concerns received	0	1	0	0	0	0	1	2	0	0	0	0	0	1										

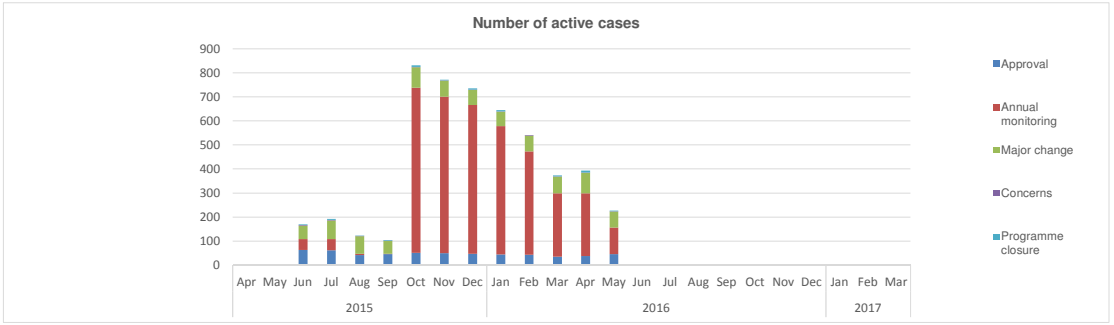
	2011/12 FYE	2012/13 FYE	2013/14 FYE	2014/15 FYE	2015/16 FYE	2016/17 YTD
	5	6	5	8	4	1
Total number of approved progs	644	909	968	967	1,055	1,060
% programmes affected by concerns	0.8%	0.7%	0.5%	0.8%	0.4%	0.1%

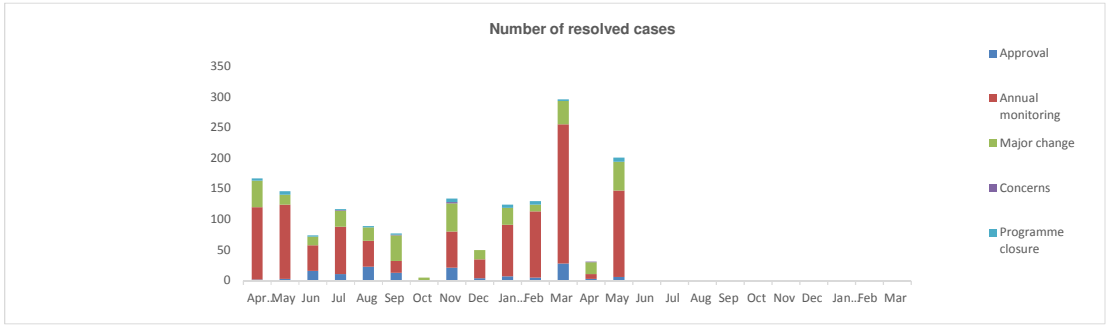
Outcome of process	2015									2016			2017											
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Directed visit	0	0	0	0	0	0	0	0	0	0	0	0	0	0										
Approval process	0	1	0	0	0	0	0	0	0	0	0	0	0	0										
Major change process	0	0	0	0	0	0	0	0	0	0	0	0	0	0										
Annual monitoring process	0	0	0	0	0	0	0	0	0	0	0	0	0	0										
Withdrawn	0	0	0	0	0	0	1	0	0	0	0	0	0	0										
Unsubstantiated	0	0	0	0	0	0	0	2	0	0	0	0	0	0										
Pending	0	0	0	0	0	0	0	0	0	0	0	0	0	0										

Outcome of process	2011/12 FYE	2012/13 FYE	2013/14 FYE	2014/15 FYE	2015/16 FYE	2016/17 YTD
Directed visit	0	0	0	1	0	0
Approval process	1	0	1	0	1	0
Major change process	1	0	0	0	0	0
Annual monitoring process	0	0	0	0	0	0
Withdrawn	0	0	0	0	1	0
Unsubstantiated	3	6	4	7	2	0
Pending	0	0	0	0	0	0

Health and Care Professions Council **Education Department**

Overview of department workload, April 2015 - March 2016





Number of active cases

Operational process	2015									2016												2017		2015/16	2016/17
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	FYE	YTD
Approval			62	61	41	45	50	49	47	44	42	34	37	45											475	82
Annual monitoring			46	47	5	2	687	651	619	534	430	264	261	111											3,285	372
Major change			55	77	73	53	85	66	62	59	66	69	85	66											665	151
Concerns			3	3	2	1	2	2	2	2	2	2	1	2											21	3
Programme closure			3	3	1	3	7	2	5	5	0	4	8	2											33	10
Total			169	191	122	104	831	770	735	644	540	373	392	226	0	0	0	0	0	0	0	0	0	0	4,479	618

*** This data is unavailable for April & May 2015**

Number of resolved cases

Operational process	2015									2016												2017		2015/16	2016/17
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	FYE	YTD
Approval	2	3	16	11	23	13	0	21	4	7	5	28	3	6											133	9
Annual monitoring	118	121	42	77	42	19	0	59	31	84	108	227	8	141											928	149
Major change	43	16	14	26	22	42	5	46	15	28	11	38	19	47											306	66
Concerns	0	0	0	1	0	1	0	2	0	0	0	0	1	0											4	1
Programme closure	4	6	2	2	2	2	0	6	0	5	6	3	0	7											38	7
Total	167	146	74	117	89	77	5	134	50	124	130	296	31	201	0	0	0	0	0	0	0	0	0	0	1,409	232

Number of cancelled cases

Operational process	2015									2016												2017		2015/16	2016/17
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	FYE	YTD
Approval	2	1	1	4	0	3	2	4	2	3	2	4	4	2											28	6
Annual monitoring	3	2	0	0	0	0	0	2	1	6	2	2	3	1											18	4
Major change	5	1	4	0	0	3	2	5	0	1	1	3	3	1											25	4
Concerns	0	0	0	0	1	0	0	0	0	0	0	0	0	0											1	0
Programme closure	0	0	0	0	0	1	0	0	0	0	0	0	0	0											1	0
Total	10	4	5	4	1	7	4	11	3	10	5	9	10	4	0	0	0	0	0	0	0	0	0	0	73	14